

**East Diving Leadership Group**

**(the “EDLG” or “Group”)**

**Minutes of the Diving Leadership Group held via video conference**

**14<sup>th</sup> August 2025 at 7pm**

<b>Present</b>	Lottie Thompson (LT)	Diving Manager
	Sharyn Bord (SB)	Operations Officer
	Lexie Bushnell (LB)	Specialist
	Alice Clarke (AC)	Development Officer
	Sarah Gateshill (SG)	Dacorum Representative
	Justine Green (JG)	Brocket Representative
	Allen Jaunzens (AJ)	Cambridge Representative
	Ian Rollinson (IR)	Competitions Officer
	Emma Winter (EW)	Regional Administrator

**25/43** **Welcome and apologies**  
 25/43.1 LT opened the meeting and thanked everyone for attending.

25/43.2 Apologies were received from Ian Mackenzie (IM), Board Representative.

25/43.3 LT welcomed and introduced JG to the meeting as the representative of Brocket (Hatfield) Diving Academy. LT explained the structure of the meetings.

**25/44** **Declarations of conflict of interest**  
 25/44.1 None declared.

**25/45** **Previous minutes**  
 25/45.1 The minutes from the meeting held on 13<sup>th</sup> June 2025 had been circulated prior to the meeting and were agreed to be a true record of the meeting.

**25/46** **Matters arising**

25/46.1 25/34.3 LT reported that Freedom Leisure had been contacted, and although they didn't attend the National Skills Finals they were very helpful leading up to the event – Action closed.

25/46.2 25/35.2 LT, SB and IR to stay on after the meeting to discuss 2026 competition dates.

25/46.3 25/36.2 Actioned and closed.

25/46.4 25/38.4 Actioned and closed.

25/46.5 25/38.5 LT circulated the updated list of Judges prior to the meeting – action closed.

25/46.6 LT informed SB that she has set up a folder for the financials on the Diving OneDrive and will ask Jo Stalley (JSt) going forward to save the financials on the OneDrive.

25/47	<b>Correspondence</b>
25/47.1	LT reported that she has not received any correspondence since the last meeting.
25/48	<b>Club reports</b>
25/48.1	<p><b>Cambridge</b></p> <p>AJ reported that the new poolside platforms have been installed and have been well received.</p> <p>Cambridge's summer camps are happening at the moment. AJ reported that Cambridge has organised an overnight squad camp in Birmingham which is taking place later in August.</p> <p>AJ reported that Cambridge will be running a level 3 apprenticeship scheme from 1<sup>st</sup> September 2025 which is in conjunction with an apprentice provider. AJ explained that the apprentice will start on 1<sup>st</sup> September and will work 30 hours a week, including coaching and some administration duties. The apprenticeship will provide qualifications and mentoring and will be focused on how to manage a club.</p> <p>AJ reported that if any of the clubs would like the details of the apprenticeship, he will circulate those details.</p> <p>LT highlighted to EW that clubs from other disciplines within the Region may be interested in hearing more about this opportunity.</p>
25/48.2	<p><b>Dacorum</b></p> <p>SG had no issues to report and noted that all was going well with the club.</p>
25/48.3	<p><b>Southend</b></p> <p>LT reported that she had spoken to Shan Veasey (SV) earlier that day. SV had confirmed that all the boards in the dry land are still out of action and the 1.27m board has been moved into the dry land, so there is at least one board which can be used. All remaining boards in the pool are fine and in use.</p> <p>LB reported that the club have had lots of competitions over the last month, with competitors attending National Age-Groups and the National Skills Finals. The club also attended a competition in Croatia.</p> <p>Todd Geggus and Connor Lano competed at the European Junior Championships in Athens where they won a silver medal together in the 3m synchro event. Todd also won a silver medal in the 3m individual event. The Group noted this success and congratulated the athletes.</p>
25/48.4	<p><b>Luton</b></p> <p>IR had nothing to report.</p>
25/48.5	<p><b>Brocket</b></p> <p>JG reported that the club have ordered a new board from Dive Gym. It is a platform on wheels and will be going underneath the 5m board. It will be installed in September. This has been funded by the club. There will be a plaque placed on the board in remembrance of Derek Beaumont. This will be unveiled at a competition which they are hosting.</p> <p>The club has taken part in a couple of novice competitions recently and will hopefully compete at more events in 2026. The Group was pleased to hear that the club was doing well and was back to competing again.</p>

<b>25/49</b>	<b>Operations update</b>
25/49.1	SB reported that since the last meeting the Age-Groups competition had taken place and it went well. It was shortly followed by the National Skills Finals which went even better.  SB reported that a profit was made at the National Skills Finals, but she was still waiting for the final figures to come through to know the exact income and expenditure for the event.
<b>25/50</b>	<b>Regional Diving Competitions</b>
25/50.1	IR reported that the National Skills Finals went really well without any problems.
25/50.2	IR reported that the next event is the Beaumont Team Challenge, being held on 11 <sup>th</sup> and 12 <sup>th</sup> October 2025.  Invitation packs will be sent out this week.
	SB raised that there had been a suggestion last year that, in the points scoring for the Team Trophy, the Synchro events would be included. A discussion took place regarding including the Synchro events into the points scoring, and it was agreed that this would be included.
	LT reported that the officials had been sent the date earlier in the year, but LT will make sure that they are aware, and will liaise with EW to get the expression of interest form out.
25/50.3	LT thanked everyone for their support with the National Skills Finals, noting that it was a successful event.
<b>25/51</b>	<b>Regional development</b>
25/51.1	AC reported that LB is in the process of organising a Talent Games Workshop in September, but was waiting on a confirmed date from the presenter. The delay in confirming a date was because the date of the next Swim England camp had not yet been confirmed.  A discussion took place around the Talent Games Workshop - who it would be opened up to and the structure of the day. It was agreed that it should be open to divers attending the Talent Games this year, as well as those hoping to go in future years, with the caveat that they should already be familiar with, and training for, some of the skills. The Workshop would largely focus on practising the skills, with a focus on developing some of the newer skills which were introduced in 2024. It was noted that this should be communicated clearly to coaches.
25/51.2	LT reported that once it has been finalised, information can be circulated to the coaches and Jo Stalley can be contacted to get the booking form set up.

**25/52**

**Officials update**

25/52.1

LT reported that the updated list of officials was circulated prior to the meeting. The list is of active judges who are judging regionally and nationally. It was highlighted that there are four new Judge Level 1s who have completed their course this year.

LT reported that there is a Judge Level 2 course taking place in October in Sheffield. LT stated that more judges are needed in the Region, and the Judge Level 1s should be encouraged to upskill to level 2.

Other Judge level 1 courses are taking place – one in September and one in December.

A discussion took place around the number of judges in the Region and how to encourage them to volunteer at the events.

25/52.2

SB reported that the link to register interest in a judge's course does not seem to be working and states that the survey is currently closed. LT and IR confirmed that it was the Swim England link and LT will inform Andrea Startin at Swim England.

**25/53**

**Coaches' Forum update**

25/53.1

LT reported that she and AC have been discussing organising a level 2 coaching course, and have been tracking the register of interest via the regional website. LT confirmed that there is sufficient interest in a course, so they will try and get a course put on in East Region.

AC reported that she has been in contact with the Institute of Swimming and they are trying to get a course booked in for October/November, avoiding competitions.

**25/54**

**Any other business**

25/54.1

None

**25/55**

**Confidential Items**

25/55.1

No confidential items

**25/56**

**Next meeting**

25/56.1

The next meeting will be on 9<sup>th</sup> October at 7pm.