

**East Diving Leadership Group
(the “EDLG” or “Group”)**

**Minutes of the Diving Leadership Group held via video conference
6th October 2022**

Present	Lottie Thompson (LT)	Diving Manager
	Sharyn Bord (SB)	Operations Officer
	Bill Clark (BC)	Specialist
	Alice Clarke (AC)	Development Officer
	Allan Jaunzens (AJ)	Cambridge Representative
	Beth Lee (BL)	Luton Representative
	Ian Rollinson (IR)	Competitions Officer
	Sophie Kemp (SK)	Beaumont Representative

22/38

Welcome and Apologies

22/38.1

Apologies – Derek Beaumont (DB) and Ian Mackenzie (IMK).

No representatives from Dacorum or Southend Diving Club.

LT welcomed SK to the meeting as the new club representative for Beaumont who was now club chairperson.

22/39

Declarations of conflict of interest

22/39.1

None.

22/40

Previous minutes

22/40.1

The minutes of the last meeting were agreed without amendment.

22/41

Matters arising

22/41.1

22/31.1 LT had reached out Luton to offer support.

22/41.2

22/31.3 Ongoing discussion for more courses still in progress.

22/41.3

22/32.1 Open invoice at Southend was now resolved.

22/41.4

22/33.2 Actions completed.

22/41.5

22/33.4 See operations update item 22/45.

22/41.6

22/34.1 Pool booking had been successfully secured and Regional Camp completed. See also item 22/47.

22/42

Correspondence

22/42.1

LT had distributed various items of correspondence prior to the meeting including:

Activity Entry Charges Comparison

Both Spectator and Competition entry fees for diving appear well within the norm in comparison to other aquatics events.

Discipline Manager Guide

LT in particular welcomed the preparation and distribution of such documents to help those taking on such roles in future.

Regional Recovery Plan

See item 22/44.

LT also confirmed the job move of Leanne Brace to a new role at Swim England Membership Team. The EDLG recorded thanks to Leanne for her huge support for our region and wished her much success in her new role.

22/43

Club Reports

22/43.1

Luton

BL reported that the club was busy reorganising its coaching programme. Ben Carmen had been promoted to Diving Development Officer working closely with the committee to support all diving programmes, but another Level 2 coach was still needed to replace lost coaching capacity. Some volunteering effort had also been lost with the recent move of elite squads to Dive London but other volunteers were coming forward. Luton divers had given positive feedback about the recent East Region development camp and the club had recently been awarded "Club of the Year - East Region".

22/43.2

Cambridge

AJ reported successful kick of a 14-month apprenticeship scheme for existing level 1 coach Tadhg Owers under a national scheme administered by Family Football. Tadhg will work 27 hours per week including study leave of 6 hours per week to complete an Individual Learning Plan (ILP) and ultimately gain a national qualification. LT hopes that the scheme will also now be promoted more widely within the national diving community.

Action: SB to circulate details to BC

AJ reported that the club was also investigating implementation of new management software (Think Smart) to streamline management processes for Learn To Dive, Squads and Staff Management.

22/43.3

Dacorum

In absence of a club rep, LT reported that Becky White had returned to the club as a coach and was heavily involved in the running of the club and was optimistic that this would help reinvigorate the club alongside Chris White.

22/43.4

Beaumont

SK reported that club AGM had taken place. Executive officers including membership, welfare and secretary had been successfully appointed. Diver interest level was increasing but ongoing lack of coaching capacity remained a roadblock to expand activities.

Action: AC to send ongoing national competition calendar to SK to help her with club event planning

22/43.5

Southend

In absence of a club rep, BC reported good growth for the club with membership levels up approx. 30% since the lows of COVID and ongoing schools talent search activities helping further growth. No new third coach had been recruited, but junior coaches were being prepared to take on more squad coaching responsibility soon.

Action: BC to check internally again for a regular club rep to attend EDLG meetings

22.44

Regional Diving Recovery Plan

22/44.1

The region had been asked to contribute their priority suggestions to a recovery plan under a series of main headings. EDLG participants agreed on the following priorities:

Athletes / Teachers (combined)

The region will provide an efficient and effective combined approach to athlete and coach development activities which aims to upskill and educate our coaches and competitive athletes.

Volunteers

The region will support shadowing and upskilling opportunities for both new and current volunteers in order to help build and develop a strong network of volunteers capable of delivering high-quality events.

Development

The region will deliver two development days and a series of workshops for selected Team A and Team B athletes which will be open for all coaches to attend.

Competitions

The region will continue to deliver a full complement of competitions in accordance with the Swim England competition pathway and will aim to expand the event offering to support and rebuild elite athlete development.

Action LT to submit to Leanne Brace

22/45

Operations Update

22/45.1

SB reported all 2023 dates now booked at Southend. Elites booking was provisional subject to our confirmation that we wished to go ahead.

22/46

Regional Diving Competitions

22/46.1

Regional Club Champs (8th / 9th Oct)

IR reported that all was under control with entries received and trophies available. The event would also be used as a training opportunity for local volunteers from Southend. EDLG confirmed that Southend club could run a tombola during the event with an element of revenue sharing for EDLG.

22/46.2

Regional Elites

Still awaiting feedback from some clubs/ coaches on level of interest/ potential diver numbers for this event. Provisional date is 10th / 11th March approx. 1 month before expected national Elites from 13th to 16th April.

- 22/46.3 Other date planning
National calendar dates were expected to be announced shortly.
- 22/47**
- 22/47.1 **Regional Development**
AC reported that Autumn Camp numbers had been good despite late confirmation of arrangements and the event coinciding with the Queen's funeral bank holiday weekend with around 40 divers in attendance. San Hydes had given twisting skills workshop, Shan Veasey had delivered a goal setting workshop, and divers had also enjoyed a yoga session and Q&A session kindly given by our own Commonwealth medal winning athlete Amy Rollinson.
- Action: AC to start planning 2023 events with goal to secure Southend venue booking dates as far ahead as possible
- 22/48**
- 22/48.1 **Officials Update**
BC confirmed that no significant updates need to be reported.
- Action: LT to update Judging Panel for upcoming regional event to reflect last minute changes
- 22/49**
- 22/49.1 **Any Other Business**
LT had circulated proposed EDLG 2023 meeting dates prior to the meeting
- 22/49.2 IR reported potential need for new laser printer in 2023.
- Action IR to send costs to SB for budget inclusion
- 22/49.3 LT requested that EDLG members contact her with any suggestions/ comments on GBDF and how to support it to reinvigorate masters diving activities.
- 22/50**
- 22/50.1 **Confidential Items**
No items to discuss.
- LT closed the meeting and thanked those attending. Next meeting is scheduled for 8th December at 7.00pm via Zoom.