

**East Diving Leadership Group
(the "EDLG" or "Group")**

Minutes of the Diving Leadership Group held via video conference

7th April 2022

Present	Lottie Thompson (LT)	Diving Manager
	Derek Beaumont (DB)	Specialist
	Sharyn Bord (SB)	Operations Officer
	Alice Clarke (AC)	Development Officer
	Bill Clark (BC)	Specialist
	Allan Jaunzens (AJ)	Cambridge Representative
	Beth Lee (BL)	Luton Representative
	Ian Rollinson (IR)	Competitions Officer

22/13

Welcome and Apologies

22/13.1 Apologies – No representatives from Beaumont Diving Academy, Dacorum or Southend Diving Club.

22/14

Declarations of conflict of interest

22/14.1 None.

22/15

Previous minutes

22/15.1 The minutes of the last meeting were agreed.

22/16

Matters arising

22/16.1 22/4.1 LT Draft event conditions for SEER Elites not yet prepared.

Action: LT to prepare by next meeting

22/16.2 22/4.3 Completed. LT had updated Regional Manager Leanne Brace on postponement of Coaches Conference.

22/16.3 22/5.1 Completed. SB had drawn up a draft expense policy for EDLG which had been circulated and approved prior to the meeting.

22/16.4 22/7.2 SB reported that medal stickers had been organised for SEER events but that silver medals were tarnished. Some had been polished manually as temporary short term measure and but most would need replacing. Regional Management was aware and actioning.

22/16.5 22/8.2 Completed. IR had published SEER age group and skills entry conditions on the regional website.

22/17

Correspondence

22/17.1 Nothing to report

22/18

Club Reports

22/18.1

Cambridge

AJ reported successful recruitment of two new staff – 1 focused on general administration, the other on finance. Additional manpower would enable the club to focus on development activities including promotion and growth of the club. The club was also acting on a wider level to reinvigorate the county aquatics committee which was struggling to secure members and support of swimming clubs.

22/18.2

Luton

BL reported that Head Coach Stephen Hewat was leaving the club to take on a role with British Diving at the London Aquatics Centre. Kirsteen Mitchell would take over the Luton Head coach role while new coach Ben Carmen had now been recruited to work alongside her. The club was starting a TID programme. A Diving Assistant Coaching Course (Level 1) was planned for May and BL reported strong interest in the upcoming TM course.

The EDLG congratulated Stephen Hewat on his new posting.

22/18.3

Beaumont

In absence of a club representative, DB reported ongoing financial challenges with low squad diver numbers and monthly club expenditure exceeding club income. Completion of the planned Assistant Coach Course in May at Luton by one or more of his club members would hopefully increase participation levels and enable LTD lessons to be restarted at Beaumont with a corresponding improvement in the club's finances.

Action: LT to check if Beaumont members have registered successfully for the Assistant Coach Course

22/18.4

Southend

In absence of a club rep, BC reported day to day club operations going well with strong response to recent call for volunteers to support British Elites. Moving floor works were however still ongoing.

22/19

Operations update

22/19.1

SB reported satisfactory financial situation. The Regional Development Camp had generated a small surplus of approximately £230. Income for Regional Skills was £1,537. Final costs were not yet confirmed but the event was also expected to generate a small surplus. Entries for Regional Age Groups so far amounted to £1,455.

22/20

Regional Diving Competitions

22/20.1

Regional Skills (3rd April)

Despite the added challenges of running 3 stations simultaneously IR reported that the event had gone smoothly overall. Volunteers had worked well and there had been lots of good learning opportunities for new recorders/ judges. IR did however recommend supporting judges with more guidance for the judging of skills events going forwards due to the event's unique nature and the importance of consistency required with only 3 judges per station. DB reported observing some good judging standards at the event.

Action: DB/BC to note their findings of the judging at the event

22/20.2

Regional Age Groups (23rd & 24th April)

IR reported lower level of entries at around 40 compared with 56 at the last event in 2019. Some guest divers were probably attending the South East event instead which

follows shortly afterwards. Although the event will be a bit shorter, we should still cover costs due to the higher entry fees. Judges meeting will be held before first training session with extra session if required for anyone who can't get there earlier.

22/21

Regional Development

22/21.1

March Camp

LT had circulated report of the March camp prior to the meeting which had been a success. The motivational speaker Andrea Spendolini-Sirieix had been excellent, and the divers had enjoyed the gym session managed by South Essex Gymnastics.

22/21.2

September Camp

LT hoped to secure Sam Hydes as a presenter. Venue will be Southend or Luton.

Action: LT to confirm dates asap and circulate

22/22

Officials Update

22/22.1

BC was currently updating regional officials list with preliminary signs that existing list remained valid.

22/22.2

LT reported launch of new automated management/ email communication system which would be used to contact judges prior to events requesting them to confirm their availability and register their interest to officiate. It would also keep more coherent records of what events individuals had attended.

Action: LT to check what confirmation is sent out to judges once they have confirmed their availability.

22/22.3

For National Skills judging, LT reported that J1 and J2 judges in all regions would be asked to confirm their availability with opportunity for the region to nominate their preferred judges - ideally 3 per region to retain a balance of judges from across the country. The region remained responsible for payment of its coaches' expenses, according to its own rules.

22/23

Coaching Courses

22/23.1

The following courses are currently in planning or confirmed

- Diving Assistant Coaching (Level 1) May, Luton (with online preparation starting in April) – confirmed.
- Diving Assistant Coaching (Level 1) 2022, London – TBC. LT awaiting details.
- Diving Coach (Level 2) May/June, Southend – TBC.
- Diving Assistant Coaching (Level 1) September, Cambridge – TBC.

LT recommend that all those interested should register their interest via the region's website rather than wait for dates and venues to be fixed so they can be contacted once the courses go live.

22/24

AOB

22/24.1

LT confirmed that a One Drive account had been set up to facilitate easy access to regional documents.

Action: LT to circulate login details when available

22/25

Confidential Items

22/25.1

No items to discuss.

LT closed the meeting and thanked those attending. Next meeting is scheduled for 9th June 2022 at 7.00pm via Zoom.

Recommendations to ROC

Income £5328

Expenditure £2496

Capital Expenditure item £451