



**Swim England East Region**  
**Minutes of the DISABILITY COMMITTEE Meeting**  
**Video Conference Call**  
**13<sup>th</sup> January 2020**

<b>Present</b>	Mrs Jackie Harvey (JH)	Disability Manager
	Mrs Sandra Grant (SG)	Bedfordshire Representative
	Mrs Paula Durrant (PD)	Cambridgeshire Representative
	Mr Ian Mackenzie (IM)	Hertfordshire Representative
	Mr Tony Moore (TM)	Norfolk Representative
	Mrs Ann Byrne (ABY)	Suffolk Representative
	Mr Carl Cooper (CC)	Para Swimming Talent Coach
	Mrs Sheila Mackenzie (SM)	Board Representative

Also present Miss Amy Bryant (AB) Regional Development Officer

**20/01 Apologies**

20/01.1 None; all committee members present.

**20/02 Declarations of conflict of interest**

20/02.1 None declared.

**20/03 Previous minutes**

20/03.1 Minutes dated 18<sup>th</sup> November 2019 were circulated in advance of the meeting and were accepted as an accurate record and were approved by the committee. SM raised concerns that the Committee minutes were not available for the previous Management Board Meeting.

**20/04 Matters arising**

20/04.1 No matters arising.

**20/05 Athlete Recognition**

20/05.1 Ellie Challis (Colchester Phoenix ASC) has been named as Swim England's Para-swimming Talent Athlete of the Year 2019. Ellie's success also led to her being named Sports Aid's One to Watch.

20/05.2 CC - The National Para Meet held in Manchester last December had 12 females and 12 males from the Region entered and overall produced 10% of the swimming entries. As a Region we are holding our own.

20/05.3 The National Para Meet was the trial event for the World Para Swimming Open European Championships. Ellie Challis (Colchester Phoenix ASC), Grace Harvey (Hoddesdon SC, NPC) and Danielle Hartin (Basildon SC) were selected as part of the 24 strong squad for the event which will take place in Funchal, Madeira in May.

20/05.4 Bedfordshire Referee David Metcalf has been appointed Technical Director by WPS.

20/06

### County Reports

#### 20/06.1 Bedfordshire

**SG** –SG has contacted clubs in the County to encourage swimmers to enter their County Championships. For many seasons Bedfordshire has not stipulated entry times for their Counties.

20/06.2 Both Coaches and athletes have been informed of the upcoming Regional training session in Hertfordshire in February.

#### 20/06.3 Cambridgeshire

**PD** – The possibility of putting on a Development meet has been well received by coaches and members from the 3 clubs in the County of COPS, Peterborough Disability and Cambridge SC. PD has suggested a small event, with one session and a CPD for coaches and officials to raise awareness locally. PD will contact the pool organisers at Arundell for availability.

20/06.4 CC suggested to include Deepings SC, which, although in the East Midlands, was one of the original hub clubs. The Development meet would not be specifically for Cambridgeshire swimmers, it would be open to other swimmers.

#### 20/06.5 Essex

No representative from Essex on the Committee, but it should be noted Danielle Hartin from Basildon SC has been selected for her first senior International team.

#### 20/06.6 Hertfordshire

**IM** – The Hertfordshire Development Weekend will take place on Saturday & Sunday 29<sup>th</sup> February and 1<sup>st</sup> March. Regional training session on 29<sup>th</sup> February has been organised along with a motivational speaker, who is not from the sport of swimming and strength and conditioning will be available.

20/06.7 IM has had correspondence with Martin Lees to develop Classification opportunities within the Development weekend starting in 2021. CC has suggested that a regular date annually for newcomers could increase the availability of classifiers. February would be a good time, as this would allow swimmers to compete at the Junior National Meet which now takes place in March. This model has previously worked in the Swindon area. A Coaches CPD ran alongside classifications and Coaches were able to observe the water test and a couple of coaches have expressed an interest in being trained as classifiers.

20/06.8 IM confirmed that it would be feasible to secure a pool booking for the whole day and then to use 4 lanes during the evening session for a time trial.

20/06.9 Hertfordshire will hold their inaugural Development Meet at HSV on Saturday 21<sup>st</sup> November aimed at swimmers without classification and those who have been newly classified.

#### 20/06.10 Norfolk

**TM** – The swim ability will take place on 4<sup>th</sup> July. PD enquired if all athletes were Swim England members to ensure that they are insured. Following the Norfolk AGM, Tony has been appointed Disability Liaison Officer for another year.



**20/06.11 Suffolk**

**AB** – Lyons Swimability takes place on 4<sup>th</sup> April 2020. Entries will open in February. Suffolk Country Management Board have agreed to allow entries from Para-swimmers into the County Championships from 2021. Currently para-swimmers can only take part in the Development meet.

**20/07 Regional Training Sessions**

**20/07.1 Sessions currently booked:**

Date	Venue	Town	Team Manager
29 <sup>th</sup> February 2020	HSV	Hatfield	Jackie Harvey
14 <sup>th</sup> November 2020	Basildon Sporting Village	Basildon	TBC
27 <sup>th</sup> February 2021	HSV	Hatfield	Jackie Harvey

**20/07.2** The training session in Ely on 11<sup>th</sup> January was well attended. CC commented that the pool facilities were very good. AB highlighted that the session was more expensive than other venues and that 35 – 40 athletes would need to attend to break even. The plan for next year is to target the clubs in the area and swimming clubs just outside the Regional boundary.

**20/07.3** SG would enquire about pool booking at Flitwick pool for May, now that the Regional Para Meet had been postponed.

**20/07.4** CC confirmed to PD’s enquiry that there was a training session model and criteria.

**20/08 SEER Para Swimming Meet 2020**

**20/08.1** Following lack of availability of pools and clash with an International Para event, it has been decided to hold the Para Meet in October. AB will enquiry about pool availability and will also book the pool for June 2021.

**20/08.2** CC suggested to make enquiries about holding Classifications to ensure that consultancy rooms and training lane are available.

**20/09 Budget 2020/21**

**20/09.1** A draft Budget had been prepared by JH and circulated. The Management Board have been concerned of the negative budget in previous years. The only income is from training camps, athlete entries and spectator costs. There would be a drive to encourage more athletes to attend training sessions, to try to break even. The cost of athlete entry would increase to £5.00 per event and spectator entry increased by £1.00.

**20/09.2** Committee costs would be reduced by having two of the meetings by video conferencing.

**20/09.3** Training costs and coaches’ fees were discussed. Currently the cost for a lead coach and assistance with mileage is around £150 per session. CC would like consistency in the delivery of the Strength and Conditioning, and this would need to be budgeted.

**20/10 Any other business**

**20/10.1 PD** - Would be good to establish a timeline for events and training sessions and a Region wide meet conditions for events.

**20/10.2 CC** - Need to be clear who the Development Meet was aimed at.



**20/10.3**     **SG** - Confirmation of Team Managers and Coaches for Regional training sessions

Meeting ended at 20.30

**20/11**

**Next meeting**

**20/11.1**     The next meeting will take place on 6<sup>th</sup> July 2020 at the Regional Office.