

**East Diving Leadership Group
(the “EDLG” or “Group”)**

**Minutes of the Diving Leadership Group held via video conference
9th December 2021**

Present	Lottie Thompson (LT)	Diving Manager
	Derek Beaumont	Specialist
	Bill Clark (BC)	Specialist
	Allan Jaunzens (AJ)	Cambridge Representative
	Beth Lee (BL)	Luton Representative
	Ian Mackenzie (IMK)	Regional Operations Committee
	Ian Rollinson (IR)	Competitions Officer
	Emma Winter (EW)	East Region Administrator (Guest)

21/115

Welcome and Apologies

- 21/115.1 Apologies – Sharyn Bord (Operations Officer) and Alice Clarke (Development Officer). No representative from Dacorum or Southend Diving Club.
- 21/115.2 It was noted that Bedford Eagles had folded.
- 21/115.3 21/93.1 Kate Mansfield is now confirmed as replacement Southend Representative for future meetings.
- 21/115.4 EDLG hopes that Roger Page may act as Dacorum representative going forwards.

21/116

Declarations of conflict of interest

- 21/116.1 None.

21/117

Previous minutes

- 21/117.1 The minutes of the last meeting were agreed subject to the amendment of IMK’s role description.

21/118

Matters arising

- 21/118.1 21/106.1 LT had had no further correspondence regarding a possible inter regional event.

Action: LT to follow up for potential interest in 2023.

- 21/118.2 21/112.1 LT had sent out proposed schedule of dates for EDLG meetings in 2022.

Other matters arising to be covered in main agenda item updates.

21/119

Correspondence

- 21/119.1 LT had circulated correspondence from Swim England relating to hosting of 2022 National Skills event. IR confirmed his preference to offer support by our region in 2023 as he had been selected as a secretariat for 2022 Commonwealth Games which would

take place shortly afterward the National Skills Finals and therefore, he may not have sufficient time to plan the event. The EDLG congratulated IR on his selection.

Action: LT to feedback that region would prefer 2023 but might be able to support 2022 if no other solutions could be found.

21/120

Club Reports

- 21/120.1 Luton
BL confirmed that the club was still looking for Level 2 coaches. An advertisement was also now published for a coach apprentice. The club had just hosted a successful novice event with participation from around 60 divers.
- 21/120.2 Cambridge
AJ reported continued progress of club finances back to “black zero” as year-end approached. Harley Winstar Gala would be held w/c 13th December 2021 with around 50 divers participating and IMK had kindly agreed to present medals. The club hoped to recruit a third coach later in 2022 if progress continued.
- 21/120.3 Southend
In absence of a club rep, BC reported continued recovery of the Learn to Dive programme.
- 21/120.4 Beaumont
DB reported ongoing operational difficulties including increasing pool hire costs and coaching shortage. He requested support with Level 1 coaching training and a recorders course.
- 21/120.5 Dacorum
In absence of a club rep, IMK reported continued operational difficulties for Dacorum who would soon be losing one of their coaches. Chris White is having to keep the club afloat with little support. Chris can only coach a squad of 10 divers maximum which ranges from skills to elites and can be challenging. Potential for Everyone Active to put in a professional coach.
- 21/120.6 The EDLG confirmed commitment to support both Dacorum and Beaumont with practical measures going forwards wherever they could, especially in supporting training for new coaches and volunteers (See 21/123). IMK confirmed that Hertfordshire County may look to provide support for coaching course costs.
- 21/120.7 EW introduced herself and provided brief update on her role. The EDLG was very pleased to welcome EW as the new regional administrator.

21/121

Operations update

- 21/121.1 SB had submitted a short report to LT prior to the meeting. The following updates were provided:
- 21/121.2 There had been difficulties with Southend regarding finance including the booking and payment of pool hire. The Club Championships finances had now been finalised and the pool hire paid for. It was confirmed that the overall surplus from the event was £1443.
- 21/121.3 EDLG 2022 budget had been submitted by SB prior to the meeting and IMK confirmed that budget had been provisionally approved without any changes, subject to official confirmation. The EDLG recorded its thanks to SB for all her hard work.

- 21/121.4 Pool dates for 2022 had been agreed with Southend by SB:
- Skills: 3rd April 2022 (invoice received)
 - Age Groups: 23-24th April 2022 (invoice received)
 - Club Championships: 8-9th October (dates agreed - awaiting booking forms)

21/122

Regional Diving Competitions

21/122.1 IR reported that the Regional Club Championships had run smoothly and recorded his thanks for the excellent local support from Southend and the whole team to make it happen.

21/122.2 21/109.6 The DLG discussed combining a regional Elites competition with the regional Age Groups competition as there are currently only a few divers at Elites level in the region. However, it was noted that the timing of the regional Age Groups competition might not work for the regional Elites as it might be too close to the British Junior Elites competition to provide any benefit for those divers. LT was still awaiting confirmation of the date and location of 2022 British Junior Elites.

Action: LT and IR to review and decide whether to run a combined regional Age Groups and Elite event in 2022 or develop a plan for to incorporate a regional Elites event into the 2023 calendar once 2022 British Junior Elites dates obtained.

21/123

Regional Development

21/123.1 In AC's absence, LT reported that regional coaches conference planned for November 2021 had been postponed to February due to organisational difficulties. LT/AC would meet w/c 13th December to plan subject to any COVID restriction changes. No firm date yet.

Action: AC/ LT to send out updates ASAP.

21/123.2 LT confirmed reported that IOS was keen to kick start training programmes again for coaches and set a calendar of 2022 coaching courses for the region. LT had received previous list of regional club requirements / inputs. It was noted that a Level 2 (coach course) was a priority for Luton and Cambridge and Level 1 (assistant course) was a priority for Dacorum and Beaumont. It was preferable for one of each course to be run in the first half of 2022.

Action: Clubs to update LT with their coaching course needs. LT to then feedback to IOS.

21/124

Officials Update

21/124.1 LT had been impressed by the quality and professionalism of judges at recent regional Club Championships.

Action: LT to send a report to BC/ DB for their review.

21/124.2 Regional officials list compiled by BC is now complete with judges.

Action: BC to update recorders list too.

21/125

AOB

21/125.1 Following the release of the Swim England Competition Pathway Handbook, the EDLG would need to review and update the regional competition conditions to ensure alignment.

Action: LT to review regional competition conditions and mark up proposed amendments.

21/125.2 IR has been participating in a Swim England Diving Leadership Recorders Working Group for development of national recorders pathway. The new pathway was due to be released imminently. IR was currently developing the course materials and it was noted that CDT may be the guinea pig for one of the first courses.

Action: IR to contact CDT to plan.

21/125.3 IMK reminded clubs of the necessity to comply with requirements of GDPR including appropriate deletion of personal data. Some standard Privacy Policy template documents may be available for clubs to cross check against their own.

Action: IMK to check and circulate as necessary.

21/126

Confidential Items

21/126.1 No confidential items to report.

21/127

LT closed the meeting and thanked those attending. Next meeting is scheduled for 10th February 2022 at 7.00pm via Zoom.

Recommendations to ROC

Income £2925

Expenditure £1112.66