

**Swim England East Region**  
**Notes of the Diving Committee**  
**21<sup>st</sup> November 2019**

<b>Present</b>	Ian Macleod (IML)	Regional Diving Manager
	Bill Clark (BC)	Specialist
	Sharyn Bord	Cambridgeshire Representative
	Ian Mackenzie (IMK)	Management Board Representative

*Also present:* Amy Bryant (AB), Regional Development Officer

**19/41 Welcome and Apologies**

19/41.1 Apologies were received from Lottie Thompson (LT) (Specialist), Ian Rollinson (IR) (Specialist), Jon Bush (JB) (Bedfordshire Representative), Derek Beaumont (DB) (Specialist), Chris Sage (CS) (Specialist) and James Hadley (JH) (Essex Representative).

**19/42 Declarations of conflict of interest**

19/42.1 None.

**19/43 Previous minutes**

19/43.1 The minutes of the last meeting were agreed as a true record.

**19/44 Matters arising**

19/44.1 All matters were covered by agenda items.

**19/45 Correspondence**

19/45.1 IML updated the committee on further developments since he and AB met with Sarah Barrow, Swim England Diving Development Officer, and Claire Coleman, Swim England Head of Volunteering and Pathways.

19/45.2 IML had been involved in correspondence regarding a discrepancy between the minimum age for competition stated in the Swim England handbook and the conditions of the Swim England National Skills Finals. A resolution is currently being worked on by the Diving Leadership Group (DLG).

19/45.3 Questions had also be asked regarding the eligibility criteria for Swim England Diving National Age Groups, particularly in regard to divers who had previously competed at Scottish Nationals. Concern has been raised that divers have competed at one level at Scottish Nationals and are then competing at a lower-level competition at Age Groups, which doesn't create a fair playing field for all competitors. Eligibility for the Swim England National Age Groups (Diving) 2020 is to be reviewed by the Swim England DLG.

**19/46 County Reports**

**19/46.1 Cambridgeshire**

SB confirmed there had been no Cambridgeshire events since the last meeting.

**Essex**

19/46.2 James Hadley is working towards a meeting of all Essex diving clubs.

19/46.3 **Bedfordshire**  
No report received.

19/46.4 **Hertfordshire**  
The county is without a working diving committee which has impacted county competitions. The county management board have suggested Hertfordshire results are extracted from regional results.

## 19/47 **Finance Report**

19/47.1 Club Champs on 5<sup>th</sup> and 6<sup>th</sup> October had significantly more entries than the same event had ever received previously. It was suggested that this may not be a consistent trend annually and this would have to be monitored to see if this was likely to reoccur. The committee noted that it is always difficult to predict how many clubs from outside the region will enter all levels of regional competitions. Income at the event had also been increased by the introduction of wristbands for spectators, which all agreed had worked very well and should be introduced at all future regional diving competitions.

19/47.2 SB had started work on figures for the 2020/21 diving budget. Changes included a rise to £20 per diver for regional diving athlete camps to bring it in line with other regional development opportunities offered across all disciplines. This would make the camps break even and therefore any surplus at competitions would help to fund coach and officials development, as well as reducing the overall budget deficit. AB advised it may be necessary to break down figures to show more detail in income and expenditure, which she would support with. The committee agreed in principle but were concerned about placing more pressure on SB to put together the 2020/21 budget.

**ACTION: SB to finalise figures for 2020/21 budget.**

## 19/48 **Competitions**

19/48.1 Club Champs had run well, a few tweaks were needed to the event programme. The committee thanked all of the volunteers who helped run the event and noted it was good to see newly trained recorders at the event, as well as a volunteer shadowing field of play to learn more about the role.

19/48.2 IR had updated event conditions to clarify events which were considered 'Grand Prix' events, after discussion at the previous committee meeting. IR had also put conditions for each event on the regional website so they could be viewed at any time.

19/48.3 All agreed that a proposed rise in the entry fee for National Skills would go against the level of the event, it being a diver's first national level competition and entry-level event, and feared it may put athletes off entering. Suggestions of profit sharing with Swim England were also discussed and dismissed on the grounds that if a region were being asked to run an event, they would be agreeing to take on the associated surplus or loss of that event. The committee also had concerns around the timing of the event in the national event calendar.

19/48.4 IML had circulated a list of competition dates for 2020, all East Region events had been booked.

## 19/49 **Regional Diving Development Projects**

19/49.1 Work was ongoing to finalise a Rigging CPD for the region in January, followed by another coach development workshop. AB had received availability from Luton to run the CPD at their facility but it would have to be an 8am start. The committee thought this was too early, particularly for coaches travelling from Southend.

**ACTION: AB to continue work on finalising CPD.**

19/49.2 The next diving athlete camp would take place in Southend on 19<sup>th</sup> January. LT had been working to secure a lead coach but this was ongoing. However, a lead coach had been found for the next camp in June. Athlete selections had been made and circulated to coaches from all clubs for comment. The selection policy had been update by IML based on discussions with LT and AB.

**ACTION: AB to send invite to selected divers for January development camp.**

19/49.3 All agreed that the region would need two Assistant Coach and one Coach course for 2020.

**ACTION: AB to arrange coaching courses for 2020.**

## 19/50 Regional Officials

19/50.1 A Judge Level 1 workshop and a Recorders workshop were planned in Southend on 23<sup>rd</sup> February 2020 with IML and IR presenting.

**ACTION: AB to set up bookings via regional website and register judge level 1 with Swim England.**

19/50.2 IML had put together log books for judges and recorders to enable them to keep track of their activity and note any feedback they had received. All agreed the log books were a great idea. The region would pilot the log books, Swim England have expressed interest in the findings of the pilot.

## 19/51 Any other business

19/51.1 None.

## 19/52 Confidential items

19/52.1 None.

## 19/53 Next Meeting

19/53.1 Meetings for 2020 were confirmed as 6<sup>th</sup> February, 28<sup>th</sup> May, 10<sup>th</sup> September and 26<sup>th</sup> November.