

By submitting an online form via www.eastswimming.org for a Swim England East Region event, you are agreeing to the below statements regarding photography, confidentiality and the Swim England East Region code of conduct.

Data Protection

Submission of an online form for a regional event will be considered as consent for that data to be used for the purposes of that event. All data collected on the form will be kept securely by the organisers of the camp and medical/disability information will be provided to coaches on a need to know basis.

Your contact details will only be used to send you information relevant to the event you have submitted a booking form for.

Please ensure all information is as accurate as possible when submitting the booking form on our website. If you need to provide us with any additional information, e.g. more specific medical details, or you wish to remove your consent at any point, please email east@swimming.org.

Photography

All photographs will be taken and published in line with Swim England policy and may be used on the Swim England East Region website or social media pages (Facebook, Twitter, Instagram) in relation to reporting of the event or in future promotional material. Videos taken at any events will be used for training purposes only and deleted at the end of the event.

Confidentiality Statement

The information collected relating to individuals taking part in Swim England East Region events will be released to coaches, team managers and any other person deemed by event staff to require the information e.g. a lifeguard or medical professional. All information released to parties will be done so with the participant's best interest.

In the event of an emergency, information regarding an individual will be passed on by a Coach or Team Manager or authorised person to give immediate necessary medical or surgical treatment as directed by medical authorities.

Information in anonymous form may also be used for research studies by Swim England. Should an individual be selected to work with British Swimming/Diving/Water Polo/Synchro, information collected at Regional events may be passed on to relevant staff on the British programme.

For our full confidentiality statement, please visit: <https://www.eastswimming.org/about/what-we-do/>

Swim England East Region Code of Conduct

General behaviour

1. Treat all athletes, staff and persons associated with Swim England East Region equally and with respect. Discrimination against another person on any grounds including that of age, sexual orientation, ethnic origin or nationality will not be tolerated.
2. The use of inappropriate or abusive language, bullying, harassment, or physical violence will not be tolerated and will result in action being taken through the club disciplinary or child welfare policy.

3. Display a high standard of behaviour at all times. Always report any poor behaviour by others to an appropriate Team Manager.
4. Recognise and celebrate the good performance and success of fellow team members.
5. Consumption of alcohol and smoking are completely forbidden whilst en-route, prior to or during an Swim England East Region event, or an event which a Swim England East Region team is attending.
6. Team kit, where applicable, shall be worn as directed by the Team Manager.
7. All equipment will be treated with respect and only used as directed by event staff.
8. All premises used by the camp (e.g. schools, leisure centres and hotels), will be left as found and all litter will be either taken from the event or placed in appropriate receptacles.

Training

1. If you need to leave the session at any time you must ask for permission from your coach and report to your coach upon your return.
2. Ensure you have all your necessary equipment with you for each session.
3. Follow all instructions given by Coaches and Team Managers.
4. Do not distract others during sessions.
5. Do not purposely try to injure other athletes.
6. Work hard during training and ask your coach any questions at an appropriate time.
7. Any issues with the behaviour of fellow athletes should be reported to an appropriate adult.

Not adhering to the above Code of Conduct will result in a participant being excluded from the remaining event sessions or being asked to leave the full event. Any costs incurred to send a participant home will be passed on to the participant or their parent/guardian. This may also impact on selection to attend future events run by Swim England East Region.