

# **Swim England East Region Code of Conduct**

### General behaviour:

- 1. Treat all athletes and staff at the event and persons associated with the SE East Region with respect.
- 2. Treat everyone equally and never discriminate against another person on any grounds including that of age, sexual orientation, ethnic origin or nationality
- 3. The use of inappropriate or abusive language, bullying, harassment, or physical violence will not be tolerated and will result in action being taken through the club disciplinary or child welfare policy.
- 4. Display a high standard of behaviour at all times. Always report any poor behaviour by others to an appropriate Team Manager.
- 5. Recognise and celebrate the good performance and success of fellow team members
- 6. Consumption of alcohol is totally forbidden and must not be consumed by athletes whilst en route, prior to or during an event. Smoking is also forbidden whilst en route, prior to or during an event.
- 7. Team kit, where applicable, shall be worn as directed by the Team Manager.

# Training:

- 1. Treat your coach and fellow athletes with respect.
- 2. If you need to leave the session at any time you must ask for permission from your coach and report to your coach upon your return.
- 3. Ensure you have all your necessary equipment with you for each session.
- 4. Listen to what your coach and Team Manager is telling you at all times and obey instructions given.
- 5. Do not distract others during sessions.
- 6. Do not purposely try to injure other athletes.
- 7. Think about what you are doing during training and if you have any problems discuss them with your coach at an appropriate time
- 8. If you have any problems with the behaviour of fellow athletes report them at the time to an appropriate adult.

Not adhering to the above Code of Conduct will result in an athlete being excluded from the remaining event sessions or being asked to leave the full event. This may also impact on invitations to future events hosted by the SE East Region.



## **Confidentiality Statement for Release of Information**

I agree to the information collected being released to the coach, team manager and Swim England and any other person deemed by medical staff that requires the information. All information released to parties will be done so with the athlete's best interest and development.

I agree to the information in anonymous form being used for research studies by Swim England. Should the athlete be selected for British Swimming/Diving/Water Polo/Synchro I agree to the information to be passed on to relevant staff on the British programme.

Swim England/ SE East Region may wish to take photographs, (individual and in groups) of athletes, including those under the age of 18, during their time at this event and as such requires consent. Photographs taken during the event may be used for reporting on our website, newsletters and future promotional material.

Please note you can withdraw your consent in writing at any point to; Leanne Brace, SE East Region Development Manager, SE East Region, 6A Rosemary House, Lanwades Business Park, Kentford, Suffolk, CB8 7PN.

All photos will be taken and published in line with Swim England policy and will be used for the following;

Photographs to use on Swim England and SE East Region website

Photographs to include with newspaper articles

Video for training purposes only

# **Data Protection Statement:**

Swim England/British Swimming/ SE East Region will use your personal data for the purpose of your involvement in this event and I understand that by submitting this form, I am consenting to receiving information about this event by post, email, SMS/MMS, online or phone unless stated otherwise.

### Medical

All data collected on this form will be kept securely by the organisers of the camp and medical/disability information will be provided to coaches on a need to know basis.

The parent/guardian, by providing details of their athlete, will give permission for the Coach or Team Manager or authorised person accompanying their child/themselves to give the immediate necessary medical or surgical treatment as directed by medical authorities.

By providing details of their athlete the parent/guardian is are confirming that the information provided is correct at the time of completing. If at any time any of the above details change please email <a href="mailto:bookings@eastswimming.org">bookings@eastswimming.org</a>