

Swim England East Region Swimming Officials' Group

Name:-

The group shall be known as the 'Swim England East Region Swimming Officials' Group' (referred to as SEER –SOG or Swimming Officials' Group)

Purpose:-

To ensure effective development of officials for competitive, disability, masters and open water swimming within the SE East Region, in accordance with the SE East Region development plan and requirements of those disciplines

Aims:-

1. To operate an annual programme of training, in conjunction with the sub-regional bodies, in competitive, disability, masters and open water swimming, in line with British Swimming/ Swim England requirements for officials
2. To ensure that appropriate structures are in place to support the development of swimming officials in the region
3. To ensure that an appropriate workforce is in place to support the development of swimming officials in the region
4. To ensure that talented officials are identified and supported to achieve their potential

Objectives:-

1. To identify required developments to enable a comprehensive officials' development pathway to be in place throughout the region
2. To run an annual regional training programme, supported by counties and sub regional bodies
3. To identify and support the development of talented officials
4. To identify workforce requirements for officials, in conjunction with the appropriate managers, counties and sub-regional bodies
5. To develop officials, as required, to support the regional competitions' requirements
6. To ensure that the British Swimming and Swim England objectives for swimming officials are met, and key performance indicators are achieved
7. To provide a clear communication channel between the region and Swim England

Membership:-

The group shall consist of the SE East Region Swimming Officials Manager, an SE East Region Management Board representative, and a representative from each county/sub-regional body. One representative from each of the disciplines of disability, masters and open water is also entitled to attend, with voting rights. Additionally, up to two independent members/specialists may be appointed, with voting rights.

The group shall be quorate if at least 50% of those entitled to be present and entitled to vote, are present at the meeting. Additional members, required for special purposes, may be co-opted by the group, but with no voting rights.

The SE East Region Annual Council will appoint a Manager for the group. The group will also nominate a person (and substitute) to be the representative for the region on the appropriate Swim England Committee. These nominations must be put to the Management Board for ratification of appointment.

Responsibilities:-

The group will be responsible for:-

- the production of an annual plan and budget to meet the objectives.

- the submission of the plan and budget, including any potential deviations, to the Management Board for agreement.
- the successful implementation of the agreed plan within the allocated budget.
- advising the Management Board, via the Management Committee, of requirements for officials' development/training to enable the successful implementation of the plan.

The Manager will be responsible for ensuring that the group achieves its objectives, and will report to the Management Board/Council on the work of the group.

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Reporting:-

The group shall report to the Management Board to seek approval for its annual plan and any alterations to the plan. The group will report to the Management Board on progress against the approved plan, and other actions taken by the group.

4/1/18