

## Swim England East Region Disability Swimming Committee

### **Name:-**

The group shall be known as the 'Swim England East Region Disability Swimming Committee' (referred to as SEER – DSC or Disability committee)

### **Purpose:-**

To ensure effective development of disability swimming within the Swim England (SE) East Region in accordance with the SE East Region development plan

### **Aims:-**

1. To operate an annual programme of regional competitions in disability swimming in line with Swim England requirements
2. To ensure that appropriate structures are in place to support the development of disability swimming within the region
3. To ensure that an appropriate workforce is in place to support the development of disability swimming
4. To ensure that talented athletes are identified and supported to achieve their potential

### **Objectives:-**

1. To identify required developments to enable a comprehensive athlete pathway to be in place throughout the region.
2. To run an annual region competition programme for both classified and 'ready for classification' swimmers and to allow classification for Para Swimming to take place
3. To run regional training sessions as required to support and identify talented athletes
4. To identify workforce requirements - in particular, officials, classifiers, coaches and club personnel
5. To run disability swimming specific CPDs for officials in conjunction with disability swimming competitions
6. To establish close working relationships with appropriate key partners within the region
7. To work with the Swimming Officials Manager to develop officials as required to support the growth of disability swimming within the counties and to support regional competition requirements

### **Membership:-**

The group shall be inclusive of the SE East Region Disability Manager, an SE East Region Management Board representative, the Swim England Para Swimming Pathway Officer, and one representative from each county in the region.

The group shall be quorate if 50% of the group members, as identified above, are present.

The Swim England East Region Annual Council will appoint a Manager for the group. This nomination must be put to the Management Board for ratification of appointment.

### **Responsibilities:-**

The group will be responsible for:-

- the production of an annual plan and budget to meet the objects.
- the submission of the plan and budget, including any potential deviations, to the Management Board for agreement.
- the successful implementation of the agreed plan within the allocated budget.
- advising the Regional Development Officer of requirements for coach and club development/training to enable the successful implementation of the plan.
- communicating with Swim England, via the Swim England Para Swimming Pathway Officer, to ensure alignment of priorities and support.

The Manager will be responsible for ensuring that the group achieves its objects and reports to the Management Board/Council on work of the group.

**Reports to:-**

The group shall report to the Management Board to seek approval for its annual plan and any alterations to the plan. The group will report to the Management Board on progress against the approved plan, and other actions taken by the group.

4/1/18